



South Central Public Health Partnership

TRAINING PROFESSIONALS TO PROTECT THE PUBLIC

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The Intersections of Cultural Diversity, Health Policy Development and Policy Analysis

Instructor: Dr. Lisa C. Gary, PhD.

Course Description

A primary aim of this course is to provide public health professionals with a broad overview of cultural diversity issues according to race/ethnicity and gender and to assess health policy with respect to these issues. The three specific racial/ethnic groups are: African Americans, Hispanic/Latinos, and Asian/Pacific Islanders. The gender classifications include men and women. The cultural diversity issues will focus on health disparities as the major conceptual frame for thinking about health policy analysis. As a part of this process, course participants will engage in critical thinking and introductory policy analysis concerning the current social and health problems that impact the public's health particularly racial minorities.

Learning Objectives

- Acquire a broad knowledge of the relevant terminology for cultural diversity topics
- Special focus on racial minorities
- Identify potential social, political, and economic determinants of health disparities for various population groups
- Acquire a knowledge of relevant policy terminology regarding 1) societal values and 2) goals of public policy such as equity, liberty, efficiency, political feasibility
- Identify and clarify various governmental policy tools, i.e. regulation, grants, direct government provision of services, taxes and subsidies, and information provision that protects the public's health

Core Competencies for Public Health Professionals **Council on Linkages between Academia and Public Health Practice*

- 2A2: Describes how policy options can influence public health programs
- 4A2: Recognizes the role of cultural, social, and behavioral factors in the accessibility, availability, acceptability and delivery of public health services

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